



OH&S Policy

Management of SA Engineering is committed to the continual improvement of the Occupational Health & Safety (OH&S) Management System, according to legal and other requirements, by following the principles and requirements of ISO 45001.

The framework for setting OH&S objectives is defined in the QHSE Management Plan.

SA Engineering will:

- Ensure their responsibilities under the *Work Health and Safety Act 2012 (SA)* and *Work Health and Safety Regulations 2012 (SA)* are met
- Take reasonable steps to provide and maintain a safe working environment, plant and substances in a safe condition, and facilities for the welfare of all workers
- Provide ways for workers to be informed about and involved in health and safety issues at work and protect workers from reprisals
- Provide information, instruction, training and supervision needed to make sure that all workers are safe from injury and risks to their health and safety
- Conduct regular workplace inspections
- Ensure this policy and all safe work procedures are kept up-to-date
- Using a consultative process between management, employees and contractors with the view to maintain management systems that promote continuous improvement.

SA Engineering take responsibility for health and safety policy, however, employees need to be aware of their responsibilities and comply with the business' health and safety policy.

- Each employee is encouraged to play a vital and responsible role in maintaining a safe and healthy workplace through:
 - Being involved in the workplace health and safety program.
 - Wearing protective clothing and equipment as and when required.
 - Ensuring all accidents and incidents are reported.
 - Helping new employees to the workplace understand the right safety procedures and why they exist.
 - Advising your manager immediately of any health and safety concerns.
- Continual education for safe work on all workplaces in SA Engineering
- Proactive management of changes in OH&S Management System
- Enabling feeling of safety of employees, subcontractors, and visitors, considering the nature of work and real hazards that exist at every work place

The Managing Director is responsible for communicating the OH&S Policy to all persons working for or on behalf of the organisation and making it available to interested parties.

27/10/2021

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Nathan Sellar – Managing Director

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Date

27/10/2021

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Rhian Montgomerie – Director

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Date